

Comparisons of Job Characteristics

Focus Occupation: [Mental Health and Substance Abuse Social Workers \(21-1023\)](#)

Associated Occupation: [Clinical, Counseling, and School Psychologists \(19-3031\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Associated Occupation: Clinical, Counseling, and School Psychologists (19-3031)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Therapy and Counseling	3.8	24.0	23.8	0	Current knowledge level may be sufficient
Psychology	6.4	21.4	22.5	0	Current knowledge level may be sufficient
English Language	11.2	17.8	13.9	<<	Extensive education and/or training may be required
Education and Training	9.2	14.8	12.2	<	Expanded education and/or training may be required
Customer and Personal Service	11.3	13.6	20.6	>>	Current knowledge level is likely more than sufficient
Sociology and Anthropology	4.1	13.4	16.5	>	Current knowledge level is likely sufficient
Philosophy and Theology	3.2	9.0	11.0	>	Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Associated Occupation: Clinical, Counseling, and School Psychologists (19-3031)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Social Perceptiveness	9.1	18.4	18.8	0	Current skill level may be sufficient
Active Listening	11.0	17.1	15.0	<	A higher skill level may be required
Speaking	10.8	15.7	14.6	0	Current skill level may be sufficient
Reading Comprehension	10.7	15.2	13.6	<	A higher skill level may be required
Critical Thinking	10.8	14.5	13.0	<	A higher skill level may be required
Writing	9.2	14.0	11.9	<	A higher skill level may be required

Judgment and Decision Making	9.4	13.0	10.6	<	A higher skill level may be required
Active Learning	8.7	12.6	12.0	0	Current skill level may be sufficient
Service Orientation	7.9	12.0	14.5	>	Skill level is likely sufficient
Persuasion	7.4	11.5	11.2	0	Current skill level may be sufficient
Negotiation	6.8	11.4	10.7	0	Current skill level may be sufficient
Learning Strategies	7.2	11.2	11.7	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 98

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)
Associated Occupation: Clinical, Counseling, and School Psychologists (19-3031)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	17.0	15.7	0	Current ability level may be sufficient
Oral Expression	12.4	16.8	16.0	0	Current ability level may be sufficient
Problem Sensitivity	11.1	16.3	15.4	0	Current ability level may be sufficient
Written Comprehension	11.0	15.7	14.4	0	Current ability level may be sufficient
Inductive Reasoning	10.2	15.4	14.1	0	Current ability level may be sufficient
Written Expression	9.8	15.0	12.8	<	Some improvement in abilities may be required
Deductive Reasoning	10.6	14.8	13.8	0	Current ability level may be sufficient
Speech Clarity	10.2	13.7	13.2	0	Current ability level may be sufficient
Speech Recognition	9.9	12.8	13.0	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)
Associated Occupation: Clinical, Counseling, and School Psychologists (19-3031)

Work Activities	Exclusivity of Activity
Collect social or personal information	70
Coordinate social service activities with resource providers	77
Counsel individuals with personal problems	81
Develop plans for programs or projects	31
Develop policies, procedures, methods, or standards	21
Direct and coordinate activities of workers or staff	3
Empathize with others during counseling or related services	69
Evaluate patient response to therapy	78

Evaluate patient's skills or capacities	87
Follow confidentiality procedures	58
Follow patient observation procedures	71
Monitor client progress	84
Record client's personal data	80
Refer clients to community services or resources	76
Use behavior modification techniques	81
Use conflict resolution techniques	56
Use counseling techniques	60
Use current social research	62
Use grief counseling techniques	76
Use interpersonal communication techniques	10
Use interviewing procedures	23
Use psychological assessment tools	82
Use scientific research methodology	21
Work with persons with mental disabilities or illnesses	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 93

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)
Associated Occupation: Clinical, Counseling, and School Psychologists (19-3031)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Industry specific software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.